



## TESTER | JOB DESCRIPTION

<b>Job Title</b>	Tester
<b>Location</b>	15 Le Quang Hoa, Hoa Xuan, Cam Le, Da Nang
<b>Term</b>	Full-time
<b>Level</b>	Middle
<b>Salary</b>	Up to 30M Gross

### I. Responsibilities

---

- Study and analyze software requirements.
- Providing feedback and assistance with software design.
- Develop comprehensive software testing plans (Test Plan).
- Design test viewpoint, test scenarios and test cases.
- Prepare test data for test execution.
- Perform API / DB testing.
- Work with cross-functional teams to ensure quality throughout the SDLC.
- Manage, analyze, and track test results, and prepare test reports.
- Report bugs and errors to development teams.
- Documenting the testing procedure, testing progress and results.
- Providing assistance with troubleshooting issues and reporting.
- Researching new testing processes and technologies.

### II. Requirements and skills

---

- At least 3 years of experience in testing or equivalent experience.
- Experience working on Japanese software projects, product-based projects, and full-scratch development.
- Proficient in integration testing and end-to-end testing.
- Open to dynamic, creative, and proactive candidates.

- Candidates with Japanese language skills (all levels) are encouraged to apply, especially those interested in a Test Lead role.
- Programming knowledge is a plus.

### III. Benefits

---

- Working time: 9 AM – 6 PM, Monday to Friday (flexible hours as long as productivity is ensured).
- Remote work policy allows up to 2 days per week.
- Review salary every 6 months, 13th-month salary and receive a benefit bonus twice a year.
- Good career development opportunities with interesting and challenging projects.
- Entitled to social insurance, health insurance, and unemployment insurance as regulated by the government.
- Team building, company trip, bonding activity, happy hours, monthly birthday party, training course.
- Bao Viet Insurance; Annual healthcare check.
- Dynamic and flexible environment with positive teammates.
- Entitled to other benefits according to company policy.

#### Contact us to apply

Submit your CV to the following emails: [ngoc.ttx@picontechnology.com](mailto:ngoc.ttx@picontechnology.com),  
[linh.lk@picontechnology.com](mailto:linh.lk@picontechnology.com)

**Subject of application:** [Position applying for] - [Your Name]