



PROJECT MANAGER | JOB DESCRIPTION

Job Title	Project Manager
Location	15 Le Quang Hoa, Hoa Xuan, Cam Le, Da Nang
Term	Full-time
Level	Middle
Salary	Negotiation

I. Role

- Oversee software project management to ensure timely delivery, quality standards, and budget adherence.
- Regularly report project progress to stakeholders, ensuring all information is accurately updated.
- Build and maintain a positive, motivated, and professional working environment for the development team.
- Facilitate project meetings, including routine updates and problem-solving discussions.
- Develop and manage the project plan, detailing timelines, budget, and resource requirements.
- Address and resolve issues that arise during project development.
- Monitor the software development process to ensure adherence to processes and standards.

II. Qualifications

- Minimum 3 years of experience in a similar role, with experience managing projects involving teams of 10+ members and Japanese client-based product projects.

- Strong foundational knowledge in software development.
- Proficiency in at least one project management methodology and familiarity with others (e.g., Agile/Scrum, Waterfall).
- Excellent task management, process oversight, and problem-solving skills.
- Proven ability to build and lead effective teams.
- Proactive with strong stress management abilities.
- Proficiency in Japanese is a plus.

III. Benefits

- Working time: 9 AM – 6 PM, Monday to Friday (flexible hours as long as productivity is ensured).
- Remote work policy allows up to 2 days per week.
- Review salary every 6 months, 13th-month salary and receive a benefit bonus twice a year.
- Good career development opportunities with interesting and challenging projects.
- Entitled to social insurance, health insurance, and unemployment insurance as regulated by the government.
- Team building, bonding activity, happy hours, monthly birthday party, training course.
- Bao Viet Insurance; Annual healthcare check.
- Dynamic and flexible environment with positive teammates.
- Entitled to other benefits according to company policy.

Contact us to apply

Submit your CV to the following emails: ngoc.ttx@picontechnology.com,
linh.lk@picontechnology.com

Subject of application: [Position applying for] - [Your Name]