



PRODUCT OWNER | JOB DESCRIPTION

Job Title	Project Owner
Location	15 Le Quang Hoa, Hoa Xuan, Cam Le, Da Nang
Term	Full-time
Level	Middle
Salary	Negotiation

I. Responsibilities

- Act as the bridge between stakeholders and the development team to ensure product vision is clearly defined and effectively delivered.
- Gather, analyze, and prioritize business and user requirements, transforming them into clear product backlog items.
- Create and maintain the product roadmap, ensuring alignment with business objectives and stakeholder expectations.
- Define acceptance criteria and validate deliverables to ensure they meet the agreed requirements and quality standards.
- Facilitate backlog grooming, sprint planning, and other Agile ceremonies, collaborating closely with the Scrum Master and development team.
- Continuously monitor product performance, gather user feedback, and identify opportunities for improvement.
- Communicate product updates, progress, and risks to stakeholders in a transparent and timely manner.
- Ensure the development team has a shared understanding of product goals, priorities, and deliverables.

II. Requirements and skills

- Strong product mindset with the ability to balance business needs, user experience, and technical feasibility.
- Minimum 3 years of experience as a Product Owner, Business Analyst, or in a similar role in software product development.
- Experience working with Japanese clients or in a multicultural environment is a plus
- Solid understanding of Agile/Scrum methodology and experience in product backlog management.
- Strong analytical, problem-solving, and decision-making skills.
- Excellent communication and stakeholder management skills.
- Proactive, detail-oriented, and able to work under pressure.
- Proficiency in Japanese is a plus.

III. Benefits

- Working time: 9 AM – 6 PM, Monday to Friday (flexible hours as long as productivity is ensured).
- Remote work policy allows up to 2 days per week.
- Review salary every 6 months, 13th-month salary and receive a benefit bonus twice a year.
- Good career development opportunities with interesting and challenging projects.
- Entitled to social insurance, health insurance, and unemployment insurance as regulated by the government.
- Team building, bonding activity, happy hours, monthly birthday party, training course.
- Bao Viet Insurance; Annual healthcare check.
- Dynamic and flexible environment with positive teammates.
- Entitled to other benefits according to company policy.

Contact us to apply

Submit your CV to the following emails: ngoc.ttx@picontechnology.com,
linh.lk@picontechnology.com

Subject of application: [Position applying for] - [Your Name]