



## Bridge Software Engineer | JOB DESCRIPTION

<b>Job Title</b>	Business BrSE
<b>Location</b>	- 15 Le Quang Hoa, Hoa Xuan, Cam Le, Danang - Dolphin Tower, 06 Nguyen Hoang, Nam Tu Liem, Ha Noi
<b>Term</b>	Full-time
<b>Level</b>	Middle
<b>Salary</b>	Up to 45M Gross

### I. Role

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- Research and conceptualize system design, workflow, and project operations for Japanese clients.
- Work directly with Japanese clients to clarify requirements, plan projects, and manage project timelines.
- Assist clients in defining requirements and proposing effective solutions.
- Ensure comprehensive understanding and precise communication of client requirements to the development team for accurate execution.
- Participate in projects adhering to the company's procedures.
- Support User Acceptance Testing (UAT) by verifying and addressing issues with clients.
- Assist the Project Manager with project scope, estimation, and planning.

### II. Qualifications

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- Minimum of 2 years of experience as a Bridge System Engineer (BrSE).
- Strong communication, negotiation, and ho-ren-so (Japanese reporting and coordination) skills.
- Fluent in Japanese for client communication (N2 or above).

- Ability to lead a team and delegate tasks to team members.
- High level of responsibility, respect for teamwork, and proactive work attitude.
- Strong understanding of Japanese culture; experience working in a Japanese company is a significant advantage.

### III. Benefits

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- Working time: 9 AM – 6 PM, Monday to Friday (flexible hours as long as productivity is ensured).
- Remote work policy allows up to 2 days per week.
- Review salary every 6 months, 13th-month salary and receive a benefit bonus twice a year.
- Good career development opportunities with interesting and challenging projects.
- Entitled to social insurance, health insurance, and unemployment insurance as regulated by the government.
- Team building, bonding activity, happy hours, monthly birthday party, training course.
- Bao Viet Insurance, Annual healthcare check.
- Dynamic and flexible environment with positive teammates.
- Entitled to other benefits according to company policy.

#### Contact us to apply

Submit your CV to the following emails: [ngoc.ttx@picontechnology.com](mailto:ngoc.ttx@picontechnology.com),  
[linh.lk@picontechnology.com](mailto:linh.lk@picontechnology.com)

**Subject of application:** [Position applying for] - [Your Name]